May 8, 2017 Staples High School

WESTPORT BOARD OF EDUCATION

*AGENDA

(Agenda Subject to Modification in Accordance with Law)

PUBLIC CALL TO ORDER:

5:30 p.m., Staples High School, Room 333, Pupil Services Conference Room

ANTICIPATED EXECUTIVE SESSION: Personnel Matter: End-of-year Evaluations for Unaffiliated Staff

RESUME PUBLIC SESSION/PLEDGE OF ALLEGIANCE:

7:30 p.m., Staples High School, Cafeteria B (Room 301)

ANNOUNCEMENTS FROM BOARD AND ADMINISTRATION

PUBLIC QUESTIONS/COMMENTS ON NON-AGENDA ITEMS (15 MINUTES)

MINUTES: April 3, 20, and 24, 2017, pages 1-3

DISCUSSION/ACTION:

Adoption: 2017-18 Budget of the Board of Education
 Dr. Colleen Palmer

Discussion and Possible Action Regarding Specific Mitigation
 Strategies to Adjust Operating Budget to a Reduction of \$494K
 Per the New Overall Operating Budget of \$114,377,346

DISCUSSION:

- Discussion of 2018-2019 School Year Student and Faculty Calendar, Dr. Colleen Palmer page 5
- Discussion of Revised Board Policy 5111 to Permit Non-Resident
 Students an Application Process by Which They May Attend Westport
 Public Schools by Paying Tuition
- Health and Medical Insurance Projected Revenues and Expenses and Mr. Elio Longo Projected Year End Balance in Health Reserve: 2016-2017 and 2017-2018 Fiscal Years, page 7

ADJOURNMENT

*A 2/3 vote is required to go to executive session, to add a topic to the agenda of a regular meeting, or to start a new topic after 10:30 p.m. The meeting can also be viewed on cable TV on channel 78; AT&T channel 99 and by video stream @www.westport.k12.ct.us

PUBLIC PARTICIPATION WELCOME USING THE FOLLOWING GUIDELINES:

- Comment on non-agenda topics will occur during the first 15 minutes except when staff or guest presentations are scheduled.
- Board will not engage in dialogue on non-agenda items.
- Public may speak as agenda topics come up for discussion or information.
- Speakers on non-agenda items are limited to 2 minutes each, except by prior arrangement with chair.
- Speakers on agenda items are limited to 3 minutes each, except by prior arrangement with chair.
- Speakers must give name and use microphone.
- Responses to questions may be deferred if answers not immediately available.
- Public comment is normally not invited for topics listed for action after having been publicly discussed at one or more meetings.

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Meeting: April 20, 2017

WESTPORT BOARD OF EDUCATION MINUTES

Board Members Present: Administrators Present:

Michael Gordon* Chair Colleen Palmer Superintendent of Schools Jeannie Smith Vice Chair John Bayers Dir. of Human Resources

Elaine Whitney** Secretary

Mark Mathias Karen Kleine

Vik Muktavaram

Candice Savin

PUBLIC CALL TO ORDER: 8:18 p.m., Westport Town Hall Room 307

EXECUTIVE SESSION: Discussion of Confidential Attorney-Client Communication Regarding Procedures for Non-Tenured Teacher Contract Non-Renewal

Jeannie Smith moved to go into Executive Session to discuss a confidential attorney-client communication regarding procedures for non-tenured teacher contract non-renewal; seconded by Karen Kleine; passed unanimously. Colleen Palmer, John Bayers, and attorney Tom Mooney of Shipman & Goodwin participated in the executive session at the invitation of the Board. Mr. Mooney participated by conference call.

ADJOURNMENT: 9:14 p.m.

^{*}Arrived at 8:27 p.m.

^{**}Participated by conference call until 8:45 p.m. and then in person for the remainder of the meeting.

Meeting: April 24, 2017 Staples High School

WESTPORT BOARD OF EDUCATION MINUTES

Board Members Present: Administrators Present:

Michael Gordon Chair Colleen Palmer Superintendent of Schools

Jeannie Smith Vice Chair Dir. of School Business Operations Elio Longo Elaine Whitney* Secretary Jennifer Allen Dir. of Secondary Ed. & Research Mark Mathias Julie Droller Dir. of Elementary Education Karen Kleine John Bayers Dir. of Human Resources Vik Muktavaram Michael Rizzo **Director of Pupil Services**

Candice Savin

PUBLIC SESSION/PLEDGE OF ALLEGIANCE: 7:35 p.m., Staples High School, Cafeteria (Room 301)

ANNOUNCEMENTS FROM BOARD AND ADMINISTRATION

PUBLIC QUESTIONS/COMMENTS ON NON-AGENDA ITEMS

MINUTES

The minutes of the April 3, 2017 meeting were deferred by consensus.

DISCUSSION/ACTION:

Acceptance of Gifts

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Be It Resolved, That upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude and appreciation a donation of \$17,500 by the Saugatuck Elementary School PTA to Saugatuck Elementary School for the purchase of modular seating for the school library.

MOTION: Mark Mathias SECOND: Jeannie Smith

RESULT: Passed Unanimously

VOTE: 7-0

Review by Insurance Consultant Lockton Companies, LLC of:

- Status of Current Medical Claims
- FY 2018 Projections
- Stop Loss Insurance
- Impact of High Claims

^{*}Arrived at 7:37 p.m.

Discussion and Possible Vote to Seek Restoration of Funds For the FY 2018 Operating Budget From the RTM

Be It Resolved, That the Board of Education seeks restoration of funds from the RTM for the FY 2018 Board of Education Operating Budget in the amount of \$700,000, representing \$310,000 restored by the Board of Finance and an additional amount of \$390,000.

MOTION: Michael Gordon SECOND: Jeannie Smith

RESULT: Passed Unanimously

VOTE: 7-0

Note: Mark Mathias moved to amend the restoration amount to \$884,000; there was no second and therefore no vote on this proposed amendment.

Non-Renewal of Certified Teaching Staff

Be It Resolved, That upon the recommendation of the Superintendent of Schools and pursuant to Connecticut General Statutes Section 10-151, the Board of Education hereby votes not to renew the contracts of the following certified staff members for the 2017-2018 school year:

Laura Alderucci, Jessica Bilangino, Erika DiGiovanni, Katie Hall, Elizabeth Holdner, Linda Kangro, Carolyn Keeley, Maria Laughlin, and Tammon Margosian.

And Be It Further Resolved, That the Superintendent is hereby authorized to notify these staff members of this action.

MOTION: Mark Mathias SECOND: Candice Savin

RESULT: Passed Unanimously

VOTE: 7-0

UPDATES:

Quarterly Financial Report: July 1, 2016 - March 31, 2017

ADJOURNMENT: Michael Gordon moved to adjourn at 9:55 p.m; seconded by Jeannie Smith and passed unanimously.

Respectfully submitted,

Elaine Whitney, Secretary (Minutes written by Lisa Marriott)

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WESTPORT PUBLIC SCHOOLS SCHOOL CALENDAR 2018-2019

May 8, 2017 DRAFT

JULY (0)					AUGUST (4)						September (17)									
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														30						
4 Inde	epend	lence	Dav				*22-24, 27 Staff Dev. Days						3 Lat	or Da	v					
,						(28) Students' First Day						10 Rosh Hashanah								
October (23)						.	, ,						19 Yom Kippur							
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Students - 182 days

Staff Development Days: August 23-24, 27-28; November 6; February 15

Students'/Teachers' Last Day will be June 14. Snow/Emergency School Closing Days will be added after June 14. If there are no snow/emergency days, Students'/Teachers Last Day will be June 14.

^{*}Teachers - 188 days

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Medical Health Insurance Fund FY 16-17 Projections with Claims Cash Draw Data as of April 30, 2017

	FY 17 Projection	FY 17 Projection	FY 17 Projection	FY 17 Projection					
	Mar-16	Oct-16	Dec-16	Mar-16					
Cash receipts		•							
General Fund Budget from line 210	12,956,551	12,956,551	12,956,551	12,956,551					
Other Fund Contributions	100,000	100,000	100,000	97,160				•	
Employee Contributions (Active)	2,964,727	2,817,521	2,817,521	2,750,311					
Flex Spending Accounts	-	-	-						
Cobra Participants	17,556	70,051	46,700	46,700					
Retirees Self Insured	395,900	395,900	453,326	398,375					
State Teachers Retirement (TRB)	150,000	150,000	150,000	121,152					
Life Insurance Premiums	25,000	25,000	25,000	25,000					-
Retirees Medicare Surround	478,374	478,374	479,272	490,838					
Other Contributions (FMLA, Retiree Life, etc.)	64,500	64,500	64,500	52,000					
Prescription Guarantee Adjustment Pharmacy Rebate	57,351	57,351	57,351	57,351					
Demutualization Proceeds	248,617	248,617	248,617	326,209					
Anthem Checks	-	•	183,670 43,000	183,670 43,000				•	
Total cash receipts	17,458,576	17,363,865	17,625,508	17,548,317			÷.		
	17,430,370	17,303,003	17,023,300	17,546,517					
Cash disbursements									
Medical	11,689,283	11,364,796	11,482,064	11,359,538					
Prescription	2,293,113	2,229,458	2,522,297	2,495,382					
Dental	1,161,944	1,097,906	1,105,652	1,091,812					
Flex Spending Accounts	_,,_,	_,00,,000	-	-					
Contribution to HSA	1,118,000	1,150,000	1,150,000	1,150,000					,
Medical Administrative	423,212	410,897	423,875	421,437					
Network Access Fee	160,721	157,978	159,972	159,051			_a.		
Individual Stop-Loss	754,286	745,203	754,607	750,627					
Dental Administrative	54,127	54,464	54,758	54,354					
FSA Administrative	2,931	2,931	2,000	2,000					•
Consulting Fee	45,000	45,000	45,000	45,000					
ACA Related Fees	54,486	53,082	53,271	53,271					
PCORI Fee	4,197	4,089	4,102	4,102					
Retirees Medicare Surround	785,478	785,478	785,478	785,478			•		
Total cash disbursements	18,546,778	18,101,282	18,543,076	18,372,052					
	20,0 10,770	20,202,202	20,5 15,070	20,372,032				4 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	· .
Change in cash balance	(1,088,202)	(737,417)	(917,568)	(823,735)					·
Beginning cash balance	3,238,887	3,238,887	3,238,887	3,238,887					
Insurance Fund Draw Down (budget)	(1,532,375)	(1,532,375)	(1,532,375)	(1,532,375)					
Insurance Fund Draw Down (YTD delta)	444,173	794,958	614,807	708,640			*		
Projected Operating Surplus(Shortfall)-Cash basis		-	-	, 55,510		5% Floor FY18	Excess		5
Ending cash balance(deficit)-projection	2,150,685	2,501,470	2,321,319	2,415,153	16.2%		\$ 1,622,418		
Less: Incurred but not reported claims	(968,308)	(968,308)	(968,308)	(968,308)	-6.5%		\$ (1,510,884)		
Net Position(Deficit) end of year-projection	1,182,377	1,533,162	1,353,011		9.7%		+ (2)525/55./		
				1,440,040			\$ 111.534	0.7%	
				1,446,845	3.776		\$ 111,534	0.7%	
Claims Cash Draw Against Insurance Fund Account				1,440,645	_	Avg. Monthly Claims	\$ 111,534	passan - 12 - 12 - 12 - 12 - 12 - 12 - 12 - 1	Claims-FY 16
Claims Cash Draw Against Insurance Fund Account	Medical/Rx	Dental	Flex	1,440,843	_	Avg. Monthly Claims (Med/Rx/Dental)	\$ 111,534 Variance	Avg. Monthly	Claims-FY 16 Variance
Claims Cash Draw Against Insurance Fund Account Jul 2016		Dental		Other	-	Avg. Monthly Claims (Med/Rx/Dental) \$ 1,103,161	,	Avg. Monthly (Med/Rx/Dental)	
·		Dental \$ 81,164	Flex 4,139	Other \$ 127	Total \$ 1,107,427	(Med/Rx/Dental) \$ 1,103,161	Variance	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451	Variance
Jul 2016	\$ 1,021,997	Dental \$ 81,164	Flex	Other \$ 127	Total \$ 1,107,427 \$ 1,754,944	\$ 1,103,161 \$ 1,426,306	Variance \$ 323,145	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815	\$ 115,364
Jul 2016 Aug 2016	\$ 1,021,997 \$ 1,641,748	Dental \$ 81,164 \$ 107,702	Flex 4,139 4,295	Other \$ 127 \$ 1,199 \$ 477	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030	Variance \$ 323,145 \$ (16,276)	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250	\$ 115,364 \$ 80,435
Jul 2016 Aug 2016 Sept 2016	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882	Dental \$ 81,164 \$ 107,702 \$ 86,597	Flex 4,139 4,295 6,226	\$ 127 \$ 1,199 \$ 477 \$ -	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645	Variance \$ 323,145 \$ (16,276) \$ (34,385)	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810	\$ 115,364 \$ 80,435 \$ (106,440)
Jul 2016 Aug 2016 Sept 2016 Oct 2016	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358	Flex 4,139 4,295 6,226 8,103 \$ 16,603	Other \$ 127 \$ 1,199 \$ 477 \$ - \$ 53,271	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442)	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344	Other \$ 127 \$ 1,199 \$ 477 \$ - \$ 53,271 \$ 1,092	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512)	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992)
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987	\$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665	Other \$ 127 \$ 1,199 \$ 477 \$ - \$ 53,271	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828)	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994)
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836	S 127 \$ 1,199 \$ 477 \$ - \$ 53,271 \$ 1,092 \$ -	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,232,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017 Feb 2017	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391 \$ 1,197,381 \$ 1,296,699	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881 \$ 90,454	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836 12,725	Other \$ 127 \$ 1,199 \$ 477 \$ - \$ 53,271 \$ 1,092 \$ - \$ -	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098 \$ 1,399,878	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538 \$ 1,274,606	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675 \$ 14,068	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185 \$ 1,179,364	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637 \$ 20,179
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017 Feb 2017 Mar 2017	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391 \$ 1,197,381 \$ 1,296,699 \$ 1,046,062	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881 \$ 90,454 \$ 57,546	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836 12,725 11,413	Other \$ 1,199 \$ 477 \$ 53,271 \$ 1,092 \$ - \$ - \$ -	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098 \$ 1,399,878 \$ 1,115,022	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538 \$ 1,274,606	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185 \$ 1,179,364	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637 \$ 20,179
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017 Feb 2017 Mar 2017	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391 \$ 1,197,381 \$ 1,296,699 \$ 1,046,062 \$ 11,761,779	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881 \$ 90,454 \$ 57,546 \$ 813,283	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836 12,725 11,413 102,349	Other \$ 1,199 \$ 477 \$ 53,271 \$ 1,092 \$ - \$ - \$ 56,166	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098 \$ 1,399,878	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538 \$ 1,274,606	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675 \$ 14,068	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185 \$ 1,179,364	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637 \$ 20,179
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017 Feb 2017 Mar 2017 Apr 2017	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391 \$ 1,197,381 \$ 1,296,699 \$ 1,046,062 \$ 11,761,779	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881 \$ 90,454 \$ 57,546 \$ 813,283 74.5%	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836 12,725 11,413 102,349 n/a	Other \$ 1,199 \$ 477 \$ 53,271 \$ 1,092 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098 \$ 1,399,878 \$ 1,115,022	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538 \$ 1,274,606	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675 \$ 14,068	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185 \$ 1,179,364	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637 \$ 20,179
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017 Feb 2017 Mar 2017 Apr 2017 YTD/Estimate Theoretical YTD Spend Rate	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391 \$ 1,197,381 \$ 1,296,699 \$ 1,046,062 \$ 11,761,779 8 84.9% 8 83.3%	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881 \$ 90,454 \$ 57,546 \$ 813,283 74.5% 83.3%	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836 12,725 11,413 102,349	Other \$ 1,199 \$ 477 \$ 53,271 \$ 1,092 \$ - \$ - \$ 56,166	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098 \$ 1,399,878 \$ 1,115,022	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538 \$ 1,274,606	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675 \$ 14,068	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185 \$ 1,179,364	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637 \$ 20,179
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017 Feb 2017 Mar 2017 Apr 2017 YTD/Estimate Theoretical YTD Spend Rate	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391 \$ 1,197,381 \$ 1,296,699 \$ 1,046,062 \$ 11,761,779 8 84.9% 8 83.3% 1.6%	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881 \$ 90,454 \$ 57,546 \$ 813,283	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836 12,725 11,413 102,349 n/a	Other \$ 1,199 \$ 477 \$ 53,271 \$ 1,092 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098 \$ 1,399,878 \$ 1,115,022	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538 \$ 1,274,606	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675 \$ 14,068	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185 \$ 1,179,364	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637 \$ 20,179
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017 Feb 2017 Mar 2017 Apr 2017 YTD/Estimate Theoretical YTD Spend Rate	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391 \$ 1,197,381 \$ 1,296,699 \$ 1,046,062 \$ 11,761,779 8 84.9% 8 83.3% 1.6%	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881 \$ 90,454 \$ 57,546 \$ 813,283 74.5% 83.3%	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836 12,725 11,413 102,349 n/a	Other \$ 1,199 \$ 477 \$ 53,271 \$ 1,092 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098 \$ 1,399,878 \$ 1,115,022	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538 \$ 1,274,606	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675 \$ 14,068	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185 \$ 1,179,364	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637 \$ 20,179
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017 Feb 2017 Mar 2017 Apr 2017 YTD/Estimate Theoretical YTD Spend Rate	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391 \$ 1,197,381 \$ 1,296,699 \$ 1,046,062 \$ 11,761,779 8 83,33% \$ 216,012	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881 \$ 90,454 \$ 57,546 \$ 813,283	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836 12,725 11,413 102,349 n/a	Other \$ 1,199 \$ 477 \$ 53,271 \$ 1,092 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098 \$ 1,399,878 \$ 1,115,022	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538 \$ 1,274,606	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675 \$ 14,068	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185 \$ 1,179,364	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637 \$ 20,179
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017 Feb 2017 Mar 2017 Apr 2017 YTD/Estimate Theoretical YTD Spend Rate variance % variance \$	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391 \$ 1,197,381 \$ 1,296,699 \$ 1,046,062 \$ 11,761,779 8 49.9% \$ 83.3% \$ 1.6% \$ 216,012	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881 \$ 90,454 \$ 57,546 \$ 813,283 74.5% 83.3% \$ -8.8% \$ (96,560) 1,091,812	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836 12,725 11,413 102,349 n/a	Other \$ 1,199 \$ 477 \$ 53,271 \$ 1,092 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098 \$ 1,399,878 \$ 1,115,022	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538 \$ 1,274,606	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675 \$ 14,068	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185 \$ 1,179,364	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637 \$ 20,179
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017 Feb 2017 Mar 2017 Apr 2017 YTD/Estimate Theoretical YTD Spend Rate variance % variance \$ FY17 Projection (Mar-17):	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391 \$ 1,197,381 \$ 1,296,699 \$ 1,046,062 \$ 11,761,779 8 84.9% 8 83.3% 1.6% \$ 216,012 \$ 13,854,920 \$ (11,761,779)	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881 \$ 90,454 \$ 57,546 \$ 813,283 74.5% 83.3% \$ -8.8% \$ (96,560) 1,091,812	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836 12,725 11,413 102,349 n/a	Other \$ 1,199 \$ 477 \$ 53,271 \$ 1,092 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098 \$ 1,399,878 \$ 1,115,022	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538 \$ 1,274,606	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675 \$ 14,068	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185 \$ 1,179,364	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637 \$ 20,179
Jul 2016 Aug 2016 Sept 2016 Oct 2016 Nov 2016 Dec 2016 Jan 2017 Feb 2017 Mar 2017 Apr 2017 YTD/Estimate Theoretical YTD Spend Rate variance % variance \$ FY17 Projection (Mar-17): YTD Expense:	\$ 1,021,997 \$ 1,641,748 \$ 1,290,882 \$ 1,184,557 \$ 940,075 \$ 1,181,987 \$ 960,391 \$ 1,197,381 \$ 1,296,699 \$ 1,046,062 \$ 11,761,779 8 84.9% 8 83.3% \$ 216,012 \$ 13,854,920 \$ (11,761,779) \$ 2,093,141	Dental \$ 81,164 \$ 107,702 \$ 86,597 \$ 87,931 \$ 78,358 \$ 47,144 \$ 87,505 \$ 88,881 \$ 90,454 \$ 57,546 \$ 813,283 74.5% 83.3% \$ -8.8% \$ (96,560) 1,091,812	Flex 4,139 4,295 6,226 8,103 \$ 16,603 14,344 15,665 8,836 12,725 11,413 102,349 n/a n/a	Other \$ 1,199 \$ 477 \$ 53,271 \$ 1,092 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	Total \$ 1,107,427 \$ 1,754,944 \$ 1,384,182 \$ 1,280,591 \$ 1,088,306 \$ 1,244,568 \$ 1,063,561 \$ 1,295,098 \$ 1,399,878 \$ 1,115,022	\$ 1,103,161 \$ 1,426,306 \$ 1,410,030 \$ 1,375,645 \$ 1,304,202 \$ 1,291,690 \$ 1,256,863 \$ 1,260,538 \$ 1,274,606	Variance \$ 323,145 \$ (16,276) \$ (34,385) \$ (71,442) \$ (12,512) \$ (34,828) \$ 3,675 \$ 14,068	Avg. Monthly (Med/Rx/Dental) \$ 1,136,451 \$ 1,251,815 \$ 1,332,250 \$ 1,225,810 \$ 1,236,534 \$ 1,195,542 \$ 1,152,548 \$ 1,159,185 \$ 1,179,364	\$ 115,364 \$ 80,435 \$ (106,440) \$ 10,724 \$ (40,992) \$ (42,994) \$ 6,637 \$ 20,179